

# IS THIS PROGRAM RIGHT FOR ME?

- The program is designed for up to 20 participants per class training, but large organizations can easily split into multiple groups
- Creative Acts requires a minimum of 4 hours for participants to complete the program
- The program is flexible and can be designed as one session or a series of sessions over several weeks to meet client needs

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- Our program is in depth and we ask that our participants show a full commitment to promoting anti-racism in their organization, both in time and effort. As part of this we ask that leadership, board members and managers participate in the program alongside employees and volunteers.